



# TALAWANDA SCHOOL DISTRICT

131 W. Chestnut Street, Oxford, Ohio 45056 | [www.talawanda.org](http://www.talawanda.org)

---

*Educate and Prepare!*

## **Community Member Questions 5: Administrator Salaries Revised/Updated September 26, 2022**

\*We do not monitor social media accounts such as Facebook, Twitter, TickTok, etc. where questions are posed. We want to be able to provide the community with information. Please use the contact information below:

Contact: Ed Theroux, Superintendent/CEO [theroux@talawanda.org](mailto:theroux@talawanda.org)  
[levyinformation@talawanda.org](mailto:levyinformation@talawanda.org)

**We will continue to make FAQs and videos to answer questions as well as provide information to our community. When we see certain questions repeated, we will make Community Members Questions documents.**

### **Question 1: Did the Administrators average salary go up 10.3% from Fiscal Year '20 to Fiscal Year '21 ?**

No, TSD administrators did not receive a 10.3% raise. Administrator's salaries were increased the same as the teachers (certified) and non certified staff (classified), which was a cost of living increase (COLA) of 2%.

There is a longevity step increase for all administrators who work in the capacity of an administrator within Talawanda at year 10 and 20. The Communication's Director (Morrish), THS AP (Rhoton), TMS P (Malone), Kramer P (J. Merz), Marshall P (Hinton), Payroll/Benefits Supervisor (H. Turner), BOE Admin Asst's (Wendt/Smith/Lykins) received an additional 2% step increase as they have served in our district for 10 and/or 20 years of Talawanda administrative experience.

**Updated:** The CUPP report stated there was a 10.3% increase from Fiscal Year 2020 to Fiscal Year 2021. As stated above, TSD administrators did not get a 10.3% increase. Additional administrators were not hired with the exception of a new PreK Supervisor as PreK was brought back in house to Talawanda School District creating additional student spaces as compared to the BCESC program. This was a swing from an expense in our purchased services (400 OBJ) on our forecast data to personnel (100 OBJ).

**Question 2: What are the Administrator pay raises for this school year (2022-23 SY) and next school year (2023-24 SY)?**

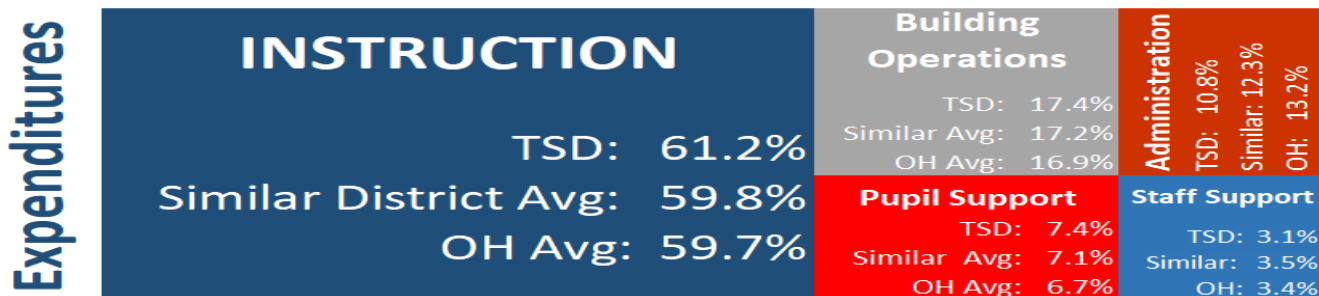
The administrator’s salary increases are tied to the teacher’s salary contracts. This means administrators will get the same COLA as teachers. The only exception is at year 10 and 20 when an administrator has worked at Talawanda (as an administrator) for 10/ 20 years. Those administrators will receive an additional 2% longevity step increase.

Administrator COLA (raises):  
 2022-23 SY is a 1% increase  
 2023-24 SY is a 0% increase

**Question 3: Are administrators paid more than other administrators in our area and state?**

Please see the graph below:

**FY21 CUPP Report**



This information is taken from the Fiscal Year 2021 CUPP report. FY22 will not be available from the Ohio Department of Education until later in the year.

Administrator expenditures (salaries/benefits) make up 10.8% of the Talawanda budget. In the State, administrator expenditures (salaries/benefits) make up 13.2% of their district budgets, on average. Looking at similar districts (as defined by ODE and in the CUPP report), similar districts have their administrator expenditures (salaries/benefits) make up 12.3% of the budget.

Additional information may be found on our website: [www.talawanda.org](http://www.talawanda.org) or <https://www.talawanda.org/departments/treasurer---finance-42/understanding-school-finance-395>

CUPP Report November 2021 at: <https://education.ohio.gov/Topics/Finance-and-Funding/School-Payment-Reports/District-Profile-Reports>